HR Tech II+

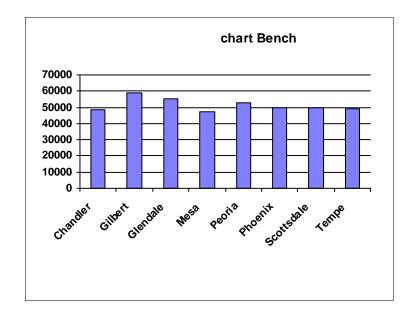
Department: HR

2660 *Grade:* 23 \$36,199 \$48,859

| City | Job Title | Minimum | Maximum |
|------------|--------------------------------|----------|----------|
| | | | |
| Gilbert | Personnel Services Coordinator | \$42,296 | \$59,214 |
| Glendale | Senior HR Technician | \$34,558 | \$55,293 |
| Peoria | HR Specialist | \$41,579 | \$53,066 |
| Scottsdale | Senior HR Representative | \$35,630 | \$49,754 |
| Phoenix | Personnel Aide | \$33,363 | \$49,650 |
| Chandler | HR Specialist | \$35,992 | \$48,600 |
| Mesa | HR Specialist II | \$34,798 | \$46,987 |
| | | | |

75th Percentile* = \$54,484

Median Max = \$49,754



Recommendation: Range 28 (\$40,937 - \$55,274), due to market.

July 1, 2006